FOXCONN AUSTRALIA SOCIAL AND ENVIRONMENTAL RESPONSIBILITY (SER) POLICY

Foxconn Australia is committed to ensuring that a safe and healthy work environment is provided and maintained for all personnel employed by Foxconn Australia and that environmental impacts are minimised. Safety and the environment will be given equal priority with all other business objectives.

Foxconn is also committed to the protection of the environment including prevention of pollution and will carry out its business in a manner that protects people and their environment. We recognize that our activities have an impact on the environment in a number of ways including use of raw material, electricity, emission to air and waste generation and we will seek to minimize these activities as far as is reasonably practical.

To achieve this goal, Foxconn has established a Social & Environmental Management System based on the principles of the AS/NZS 4801 Occupational Health & Safety and AS/NZS ISO 14001 Environmental Management System Standards.

Foxconn will ensure that all operations are managed in accordance with commitment to compliance obligations and to demonstrate due diligence.

Foxconn Management Team accepts responsibility for the effective implementation of this policy and will provide a system that protects the environment and ensures a safe & healthy workplace. To demonstrate Foxconn's commitment to this Policy, we will:

- Comply with relevant National & State legislative regulations, codes, statutory requirements and standards.
- Meet Foxconn Corporate and Customer requirements for Social and Environmental Responsibility (SER) e.g. Responsible Business Alliance Code of Conduct (RBA), General Specification for the Environment (GSE) and Restriction of Hazardous Substances (RoHS).
- Monitoring and review for a commitment to continually improve of the Foxconn Au SER system to enhance environmental and safety performance.
- Reduce and where possible, prevent pollution.
- Ensure all employees adhere to the Foxconn environmental policies and procedures.
- Conduct Foxconn operations in an environmentally responsible manner.
- Ensuring recycling, reuse and waste reduction in our manufacturing activities.
- Provide employees with appropriate work methods, premises & equipment that are safe.
- Ensure a safe & healthy workplace by providing a suitable environment, safety policies, training & supervision required.
- Provide personal protective equipment to staff.
- Provide adequate first aid, emergency procedures and access to appropriately trained personnel.
- Encourage consultation & participation to promote & maintain safe & healthy work conditions.
- Investigate promptly any hazards or accident, and undertake appropriate corrective and preventive actions.
- Establish objectives and targets to ensure continual improvement and prevention of work related injuries.

Foxconn will review this policy on annual basis (or as required) taking account of any changes within legislation and our organization and other internal or external factors. Foxconn will also review our Environmental Aspects Register, set Environmental Objectives and will plan actions to achieve these Objectives accordingly.

We will communicate this SER Policy to all Foxconn employees and ensure that they are given appropriate training to raise awareness of environment and safety issues. Foxconn will make this policy available when requested to interested parties including suppliers, customer(s) and members of the public. This policy is available to all Foxconn Au employees and is displayed throughout Foxconn premises. Any observed breaches to the Foxconn SER Policy shall be reported to HR/GA/SER Manager or the Operations Director.

Operations Director
06.02.2018